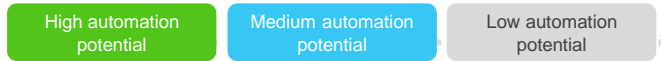
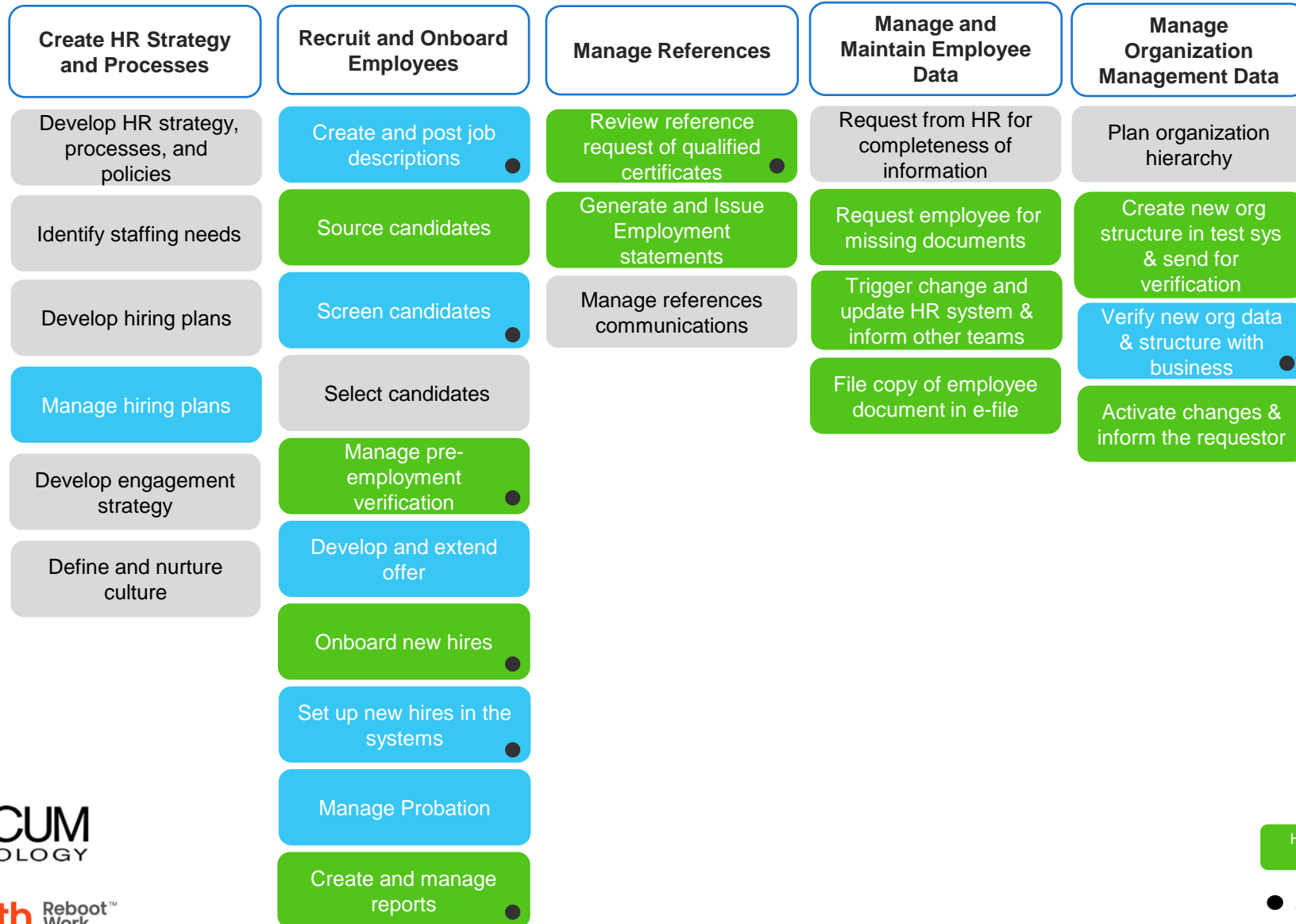


Human Resources Process Heatmap – Summary



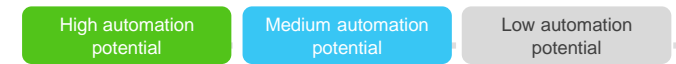
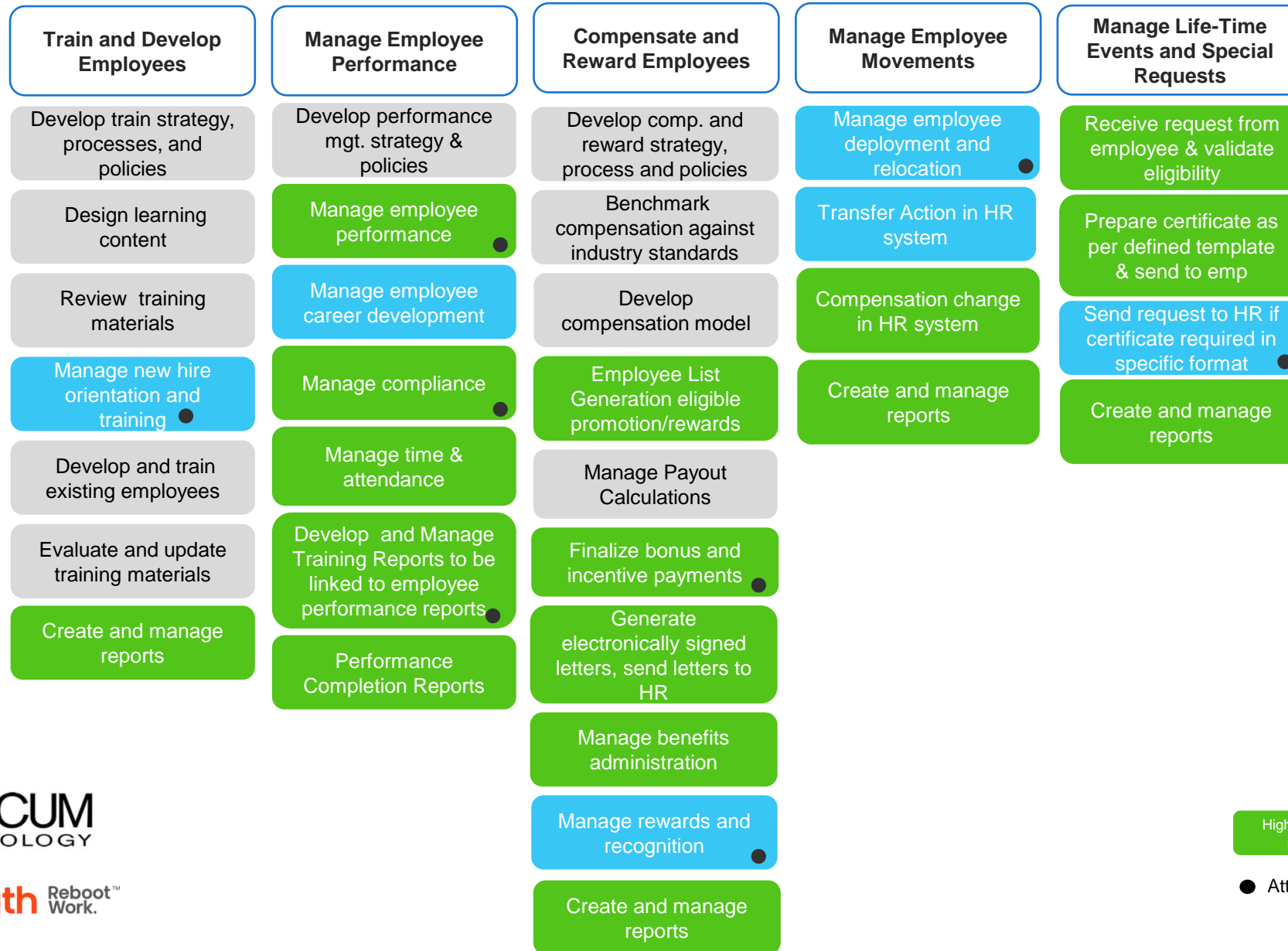
Hire to Manage	Manage to Engage	Engage to Retire
Create HR Strategy and Processes	Train and Develop Employees	Manage Reporting
Recruit and Onboard Employees	Manage Employee Performance	Manage HR Helpdesk
Manage References	Compensate and Reward Employees	Manage Payroll
Manage and Maintain Employee Data	Manage Employee Movements	Manage Offboarding
Manage Organization Management Data	Manage Life-Time Events and Special Requests	Offboard Employees

Human Resources Process Heatmap – Hire to Manage



● Attended Robot Potential

Human Resources Process Heatmap – Manage to Engage



● Attended Robot Potential

Human Resources Process Heatmap – Engage to Retire

